



CARIBBEAN CEMENT COMPANY LIMITED

NOTICE OF 77th ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the **77th ANNUAL GENERAL MEETING** of **CARIBBEAN CEMENT COMPANY LIMITED ('CCCL' or "the Company")** will be held virtually, via live webcast on **Thursday, August 13th, 2026, at 10:00 a.m.** Shareholders may attend remotely and participate in the meeting, by following the registration process set out in this Notice. This meeting is called for transaction of the following business:

ORDINARY BUSINESS

1. AUDITED ACCOUNTS FOR YEAR ENDED DECEMBER 31, 2025

To receive the audited accounts for the year ended December 31, 2025, together with the Directors' and Auditors' Reports circulated therewith and declare

(a) THAT the Balance Sheet and Profit & Loss Account for the year ended December 31, 2025, together with the Reports of the Directors and Auditors now submitted to this meeting, be and are hereby adopted; and

(b) THAT a final dividend of \$2.0854 per share be and is hereby declared payable out of the profits of the Company in respect of the year under review on October 15th, 2026, with record date of August 28th, 2026, and with an ex-dividend date of August 28th, 2026.

2. APPOINTMENT & REMUNERATION OF AUDITORS

To appoint Auditors and authorize the Directors to fix the remuneration of the Auditors.

3. ELECTION OF DIRECTORS

In accordance with Article 96 of the Company's Articles of Incorporation, the following Director retires by rotation and being eligible, offers himself for re-election:

- Francisco Aguilera

- a) **THAT** the retiring Director, Francisco Aguilera, will be and is hereby re-elected.

In accordance with Article 96 of the Company's Articles of Incorporation, the following Director retires by rotation and being eligible, offers himself for re-election:

- Hollis Hosein

- b) **THAT** the retiring Director, Hollis Hosein be and is hereby re-elected.

4. REMUNERATION OF DIRECTORS

To fix the remuneration of the Directors:

THAT the amount shown in the accounts of the Company for the year ended December 31, 2025, as remuneration of the Directors for their services as Directors be and is hereby approved.

5. To transact any other business which may properly be transacted at an Annual General Meeting.

NOTE:

I. Proxies

Members of the Company entitled to attend and vote at the Meeting can appoint one or more proxies to attend remotely and vote instead of them. A proxy need not also be a member. Where a proxy is appointed by a corporate member, the form of proxy should be executed under seal or signed by an officer or attorney duly authorised.

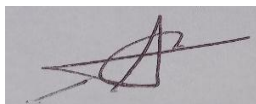
To be valid, the proxy form must be completed and deposited at the registered office of the Company, situated at Rockfort, Kingston addressed to "The Company Secretary" not less than 48 hours (excluding non-business days) before the time fixed for holding the Meeting. The proxy form should bear stamp duty of \$100.00. The stamp duty may be paid by adhesive stamps which should be affixed to the Proxy Form.

II. Annual Report

The electronic version of the Annual Report for the year ended December 31, 2025, can be accessed via **www.caribcement.com**.

- i. Shareholders are required to pre-register during the period **July 13, 2026, to August 12, 2026**, to attend the meeting remotely, via the following steps:
- ii. Visit <https://irengage.com/caribcement> and click the Login/Register Button
- iii. Input your name and email to create a profile and then complete the Shareholder registration form with your Tax Registration Number (TRN) or share account number and contact number. Shareholder registration closes on August 12, 2026.
- iv. Shareholders who wish to appoint a proxy, to attend the meeting virtually, shall be required to submit a valid Proxy Form; and select the Login/Register and input your name and email to create a profile and complete the Proxy registration form and fill in the requested information, as stated above, in respect of the shareholder as well as the person(s) being appointed proxy. Proxy registration closes at 10:00am on August 11, 2026.
- v. The information submitted upon registration will be validated through Sagicor Bank Limited. Subsequent to verification that the shareholder is on record, an email shall be sent with a unique login link to attend the meeting via the iTeneri Platform.
- vi. Additional guidelines on virtual attendance and participation have been attached to the email.

BY ORDER OF THE BOARD

A handwritten signature in dark ink, appearing to be 'CRAIG NEIL', is written over a light gray rectangular background.

CRAIG NEIL
COMPANY SECRETARY
June 11, 2026